



Behavioral Health Clinician

Full-Time, benefit eligible, non-exempt position

Supervised by: Executive Director

Position Summary

The Behavioral Health Clinician provides comprehensive, culturally responsive mental health services to patients of our independent nonprofit clinic. Join a team that is mission-driven, queer-affirming, and committed to practicing in a unique community-centric setting. www.jglhc.org

This role is responsible for clinical intake and assessment, diagnosing mental health disorders, developing and implementing individualized treatment plans, and providing ongoing counseling and psychotherapy services. The clinician also conducts evaluations related to eligibility and readiness for gender-affirming medical and surgical care.

This position requires demonstrated competence and experience in providing affirming, trauma-informed behavioral health services to sexual and gender minority populations.

Essential Duties and Responsibilities

- Conduct comprehensive behavioral health intakes and biopsychosocial assessments
- Diagnose mental health disorders in accordance with DSM-5-TR criteria
- Utilize appropriate psychological assessment instruments and clinical techniques aligned with diagnostic findings
- Develop, implement, and regularly update individualized treatment plans grounded in current psychological theory and evidence-based practice
- Provide individual counseling and psychotherapy services
- Complete assessments for eligibility and readiness for gender-affirming medical and surgical procedures, in alignment with applicable standards of care
- Maintain accurate, timely, and compliant clinical documentation within the electronic health record



- Collaborate with medical providers and interdisciplinary care teams to support coordinated, patient-centered care
- Provide services in a manner that is affirming, inclusive, trauma-informed, and respectful of diverse identities and lived experiences
- Adhere to all ethical, legal, and professional standards, including state licensure requirements and clinic policies

Required Qualifications

- Master's degree or higher in Social Work, Counseling, Psychology, or a related behavioral health field
- Current licensure or willingness to obtain license(s) in the state(s) of practice; NH, ME, MA. (e.g. LICSW, LCMHC, LMFT, PsyD, PhD, Psych NP, Psych PA). *We are not able to provide clinical supervision toward licensure at this time.*
- Demonstrated training and experience providing clinical services to sexual minority populations and gender-diverse populations (including transgender and nonbinary individuals)
- Knowledge of gender-affirming care standards and best practices

Preferred Qualifications

- Experience working in nonprofit, community health, or integrated healthcare settings
- Experience providing gender-affirming care assessments and letters of support
- Familiarity with trauma-informed and harm-reduction frameworks

Work Environment & Physical Requirements

- Hybrid clinical office setting / remote
- Ability to use a computer and electronic health record system
- May include some evening hours based on clinic needs
- Credentialing and billing functions managed by employer
- Employer paid health care premiums for employees with optional employee-paid enrollment for spouses / dependents



- Professional development / continuing education funds provided. Licensing fees reimbursed by employer.
- Employee paid dental, 401K, and FSA plans available

Commitment to Equity and Inclusion

The Lovering is committed to creating an affirming, inclusive, and equitable environment for patients and staff.

How to Apply

Submit to Sandra Denoncour, LoveringED@jglhc.org

- Letter or email of interest
- Resume / CV